

LAMPIRAN 6
 Hasil Uji Validitas 30 Responden

Correlations										
		P1	P2	P3	P4	P5	P6	P7	P8	Kompensasi
P1	Pearson Correlation	1	.361	.116	.515**	.073	.011	.335	.467**	.521**
	Sig. (2-tailed)		.050	.542	.004	.701	.956	.071	.009	.003
	N	30	30	30	30	30	30	30	30	30
P2	Pearson Correlation	.361	1	.824**	.057	.309	.226	.450*	.478**	.713**
	Sig. (2-tailed)	.050		.000	.767	.097	.230	.013	.007	.000
	N	30	30	30	30	30	30	30	30	30
P3	Pearson Correlation	.116	.824**	1	-.050	.312	.442*	.536**	.483**	.726**
	Sig. (2-tailed)	.542	.000		.793	.094	.014	.002	.007	.000
	N	30	30	30	30	30	30	30	30	30
P4	Pearson Correlation	.515**	.057	-.050	1	.171	-.005	.165	.326	.389*
	Sig. (2-tailed)	.004	.767	.793		.367	.981	.384	.079	.034
	N	30	30	30	30	30	30	30	30	30
P5	Pearson Correlation	.073	.309	.312	.171	1	.683**	.389*	.400*	.630**
	Sig. (2-tailed)	.701	.097	.094	.367		.000	.034	.029	.000
	N	30	30	30	30	30	30	30	30	30
P6	Pearson Correlation	.011	.226	.442*	-.005	.683**	1	.350	.345	.583**
	Sig. (2-tailed)	.956	.230	.014	.981	.000		.058	.062	.001
	N	30	30	30	30	30	30	30	30	30
P7	Pearson Correlation	.335	.450*	.536**	.165	.389*	.350	1	.668**	.780**
	Sig. (2-tailed)	.071	.013	.002	.384	.034	.058		.000	.000
	N	30	30	30	30	30	30	30	30	30

P8	Pearson Correlation	.467**	.478**	.483**	.326	.400*	.345	.668**	1	.827**
	Sig. (2-tailed)	.009	.007	.007	.079	.029	.062	.000		.000
	N	30	30	30	30	30	30	30	30	30
Kompensasi	Pearson Correlation	.521**	.713**	.726**	.389*	.630**	.583**	.780**	.827**	1
	Sig. (2-tailed)	.003	.000	.000	.034	.000	.001	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Sumber: Hasil Output Statistik, 2019

Correlations										
		P9	P10	P11	P12	P13	P14	P15	P16	L.K
P9	Pearson Correlation	1	.512**	.284	.039	.405*	.394*	.572**	.341	.695**
	Sig. (2-tailed)		.004	.129	.839	.026	.031	.001	.065	.000
	N	30	30	30	30	30	30	30	30	30
P10	Pearson Correlation	.512**	1	.416*	.070	.283	.150	.267	.536**	.666**
	Sig. (2-tailed)	.004		.022	.713	.130	.429	.153	.002	.000
	N	30	30	30	30	30	30	30	30	30
P11	Pearson Correlation	.284	.416*	1	.213	.053	.154	.183	.200	.491**
	Sig. (2-tailed)	.129	.022		.259	.781	.416	.332	.288	.006
	N	30	30	30	30	30	30	30	30	30
P12	Pearson Correlation	.039	.070	.213	1	.186	-.049	.307	.043	.489**

	Sig. (2-tailed)	.839	.713	.259	.325	.796	.099	.823	.006	
	N	30	30	30	30	30	30	30	30	
P13	Pearson Correlation	.405*	.283	.053	.186	1	.446*	.509**	.149	.642**
	Sig. (2-tailed)	.026	.130	.781	.325		.014	.004	.433	.000
	N	30	30	30	30	30	30	30	30	30
P14	Pearson Correlation	.394*	.150	.154	-.049	.446*	1	.594**	.000	.487**
	Sig. (2-tailed)	.031	.429	.416	.796	.014		.001	1.000	.006
	N	30	30	30	30	30	30	30	30	30
P15	Pearson Correlation	.572**	.267	.183	.307	.509**	.594**	1	.236	.740**
	Sig. (2-tailed)	.001	.153	.332	.099	.004	.001		.210	.000
	N	30	30	30	30	30	30	30	30	30
P16	Pearson Correlation	.341	.536**	.200	.043	.149	.000	.236	1	.532**
	Sig. (2-tailed)	.065	.002	.288	.823	.433	1.000	.210		.002
	N	30	30	30	30	30	30	30	30	30
L.K	Pearson Correlation	.695**	.666**	.491**	.489**	.642**	.487**	.740**	.532**	1
	Sig. (2-tailed)	.000	.000	.006	.006	.000	.006	.000	.002	
	N	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Sumber: Hasil Output Statistik, 2019

		Correlations										
		P17	P18	P19	P20	P21	P22	P23	P24	P25	P26	Motivasi
P17	Pearson Correlation	1	.293	.216	.154	-.141	.135	-.250	-.095	.471**	.324	.394*
	Sig. (2-tailed)		.116	.253	.416	.459	.478	.183	.617	.009	.081	.031
	N	30	30	30	30	30	30	30	30	30	30	30
P18	Pearson Correlation	.293	1	.432*	.186	.422*	.191	.404*	.482**	.631**	.452*	.818**
	Sig. (2-tailed)	.116		.017	.324	.020	.312	.027	.007	.000	.012	.000
	N	30	30	30	30	30	30	30	30	30	30	30
P19	Pearson Correlation	.216	.432*	1	.185	.309	.167	.387*	.635**	.167	.468**	.690**
	Sig. (2-tailed)	.253	.017		.327	.096	.379	.035	.000	.379	.009	.000
	N	30	30	30	30	30	30	30	30	30	30	30
P20	Pearson Correlation	.154	.186	.185	1	.115	.562**	.030	.034	.133	.256	.413*
	Sig. (2-tailed)	.416	.324	.327		.546	.001	.874	.858	.482	.171	.023
	N	30	30	30	30	30	30	30	30	30	30	30
P21	Pearson Correlation	-.141	.422*	.309	.115	1	.257	.179	.283	-.025	-.048	.439*
	Sig. (2-tailed)	.459	.020	.096	.546		.170	.343	.130	.895	.800	.015
	N	30	30	30	30	30	30	30	30	30	30	30
P22	Pearson Correlation	.135	.191	.167	.562**	.257	1	.258	.153	.088	.208	.499**
	Sig. (2-tailed)	.478	.312	.379	.001	.170		.169	.421	.644	.270	.005

	N	30	30	30	30	30	30	30	30	30	30	30
P23	Pearson Correlation	-.250	.404*	.387*	.030	.179	.258	1	.617**	.043	.495**	.526**
	Sig. (2-tailed)	.183	.027	.035	.874	.343	.169		.000	.822	.005	.003
	N	30	30	30	30	30	30	30	30	30	30	30
P24	Pearson Correlation	-.095	.482**	.635**	.034	.283	.153	.617**	1	.257	.614**	.676**
	Sig. (2-tailed)	.617	.007	.000	.858	.130	.421	.000		.171	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
P25	Pearson Correlation	.471**	.631**	.167	.133	-.025	.088	.043	.257	1	.520**	.586**
	Sig. (2-tailed)	.009	.000	.379	.482	.895	.644	.822	.171		.003	.001
	N	30	30	30	30	30	30	30	30	30	30	30
P26	Pearson Correlation	.324	.452*	.468**	.256	-.048	.208	.495**	.614**	.520**	1	.704**
	Sig. (2-tailed)	.081	.012	.009	.171	.800	.270	.005	.000	.003		.000
	N	30	30	30	30	30	30	30	30	30	30	30
Motivasi	Pearson Correlation	.394*	.818**	.690**	.413*	.439*	.499**	.526**	.676**	.586**	.704**	1
	Sig. (2-tailed)	.031	.000	.000	.023	.015	.005	.003	.000	.001	.000	
	N	30	30	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Sumber: Hasil Output Statistik, 2019

		Correlations												
		P27	P28	P29	P30	P31	P32	P33	P34	P35	P36	P37	P38	K.K
P27	Pearson Correlation	1	.351	.135	.449*	.349	.409*	.270	.467**	.374*	.384*	.367*	.294	.610**
	Sig. (2-tailed)		.057	.478	.013	.059	.025	.149	.009	.042	.036	.046	.115	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P28	Pearson Correlation	.351	1	.351	.331	.238	.150	.237	.260	.426*	.337	.418*	.224	.536**
	Sig. (2-tailed)	.057		.057	.074	.205	.428	.207	.165	.019	.069	.021	.235	.002
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P29	Pearson Correlation	.135	.351	1	.449*	.349	.409*	.270	-.046	.374*	.384*	.367*	.049	.502**
	Sig. (2-tailed)	.478	.057		.013	.059	.025	.149	.811	.042	.036	.046	.797	.005
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P30	Pearson Correlation	.449*	.331	.449*	1	.657**	.403*	.335	.368*	.545**	.325	.279	.572**	.742**
	Sig. (2-tailed)	.013	.074	.013		.000	.027	.070	.046	.002	.080	.136	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P31	Pearson Correlation	.349	.238	.349	.657**	1	.538**	.471**	.516**	.678**	.268	.356	.444*	.789**
	Sig. (2-tailed)	.059	.205	.059	.000		.002	.009	.003	.000	.152	.053	.014	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P32	Pearson Correlation	.409*	.150	.409*	.403*	.538**	1	.592**	.414*	.545**	.233	.440*	.437*	.723**
	Sig. (2-tailed)	.025	.428	.025	.027	.002		.001	.023	.002	.215	.015	.016	.000

	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P33	Pearson Correlation	.270	.237	.270	.335	.471**	.592**	1	.542**	.556**	-.016	.099	.212	.587**
	Sig. (2-tailed)	.149	.207	.149	.070	.009	.001		.002	.001	.933	.602	.261	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P34	Pearson Correlation	.467**	.260	-.046	.368*	.516**	.414*	.542**	1	.693**	.377*	.109	.232	.675**
	Sig. (2-tailed)	.009	.165	.811	.046	.003	.023	.002		.000	.040	.567	.216	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P35	Pearson Correlation	.374*	.426*	.374*	.545**	.678**	.545**	.556**	.693**	1	.252	.446*	.358	.846**
	Sig. (2-tailed)	.042	.019	.042	.002	.000	.002	.001	.000		.180	.014	.052	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P36	Pearson Correlation	.384*	.337	.384*	.325	.268	.233	-.016	.377*	.252	1	.292	.113	.503**
	Sig. (2-tailed)	.036	.069	.036	.080	.152	.215	.933	.040	.180		.117	.552	.005
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P37	Pearson Correlation	.367*	.418*	.367*	.279	.356	.440*	.099	.109	.446*	.292	1	.301	.581**
	Sig. (2-tailed)	.046	.021	.046	.136	.053	.015	.602	.567	.014	.117		.106	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P38	Pearson Correlation	.294	.224	.049	.572**	.444*	.437*	.212	.232	.358	.113	.301	1	.549**
	Sig. (2-tailed)	.115	.235	.797	.001	.014	.016	.261	.216	.052	.552	.106		.002
	N	30	30	30	30	30	30	30	30	30	30	30	30	30

K.K	Pearson Correlation	.610**	.536**	.502**	.742**	.789**	.723**	.587**	.675**	.846**	.503**	.581**	.549**	1
	Sig. (2-tailed)	.000	.002	.005	.000	.000	.000	.001	.000	.000	.005	.001	.002	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Sumber: Hasil Output Statistik, 2019

LAMPIRAN 7
Hasil Uji Reliabilitas 30 Responden

Case Processing Summary			
		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0
a. Listwise deletion based on all variables in the procedure.			

Reliability Statistics	
Cronbach's Alpha	N of Items
.847	38